

PLANTEC



Corporate Profile

2025/11

Centered on architectural design

Solving corporate challenges through Facility Solutions

We have extensive global experience, including in ASEAN.



Mission

We ordinarily achieve the extraordinary.

Together with our customers, communities and partners, we create groundbreaking spaces and experiences for a better life and society.

Core Value

Respect Others

We strive to be ethical professionals who respect all team members with compassion.

Be Professional

We are diverse specialists committed to creating innovative solutions for the future.

Grow Together

PLANTEC aims to be a place where project members can grow continuously as professionals, inspiring each other and maintaining self-discipline.

Business Menu

We provide optimal and highly specialized services tailored to our clients' needs.

ISSUE	Consulting	Design	Creative
	Business Planning / Strategy	Individual building design supervision / Construction ordering support	Promotion
Urban development / Redevelopment	Business Scheme Development and Coordination	Legal design, permit consultation, environmental assessment	CG / VR production Video / Commercial production Website creation
Facility reorganization	Grand design, overall optimization	Master plan creation	
Asset strategy	Business planning and marketing strategy, effective utilization/profitability verification of real estate, real estate brokerage	Renewal, renovation, conversion design	
Work style	Workstyle Consulting, Business Process Reform & DX Implementation Support, Tenant Representation	Workplace creation, Wellness Office certification acquisition	
Global expansion	Global strategy, land/building selection support	Localization design	
Environmental consideration / CN・GX promotion	EMS, GX implementation support	ZEB/ZEH design, LEED certification acquisition	
Legal compliance	Legal compliance survey, legal consultation	Legal compliance renovation design	
BCP measures	BCP/BCM, risk management	Seismic investigation/diagnosis, seismic design	
Branding	Brand strategy	Standard establishment, design manualization, design supervision	CI/VI establishment, showroom creation, Event exhibition
Management	Project management	Project management	Project management
	FM system establishment, FM promotion	Construction management, design/build advisory	企画プロデュース
	Investment plan, cost reduction, LCC plan	VE/CD design	

Provides one-stop solutions for various challenges, from planning and design to workplace creation and branding support.

Yaskawa Electric Corporation Yaskawa Technology Center

A new construction project for a new technology development hub adjacent to Yaskawa Electric's headquarters to foster innovation



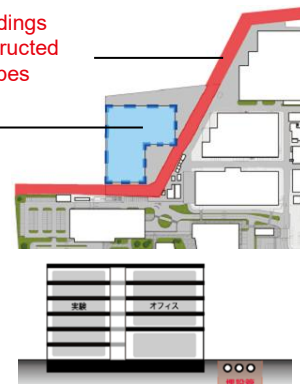
"The client's initial plan called for a six-story building to secure enough office space for all development staff, since underground utility lines made the site narrower. However, this would divide office functions across multiple floors and hinder collaboration. We proposed an alternative plan: building above the underground utilities to gather all development departments on a single open floor."

Plan following client's requirements

Area where buildings cannot be constructed due to buried pipes

5000m²

Office space is vertically separated, making collaboration difficult

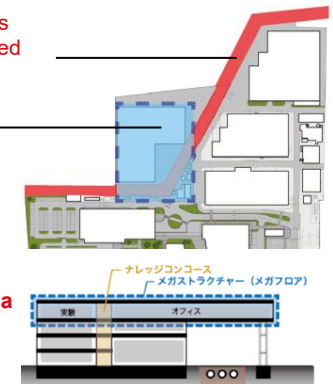


Plantec's plan

Area where buildings cannot be constructed due to buried pipes

9000m²
Mega Floor

Consolidating development departments onto a single floor by building over buried pipes



Realizing a space that promotes collaboration between departments

"Knowledge Concourse," a void space that creates accidental encounters



Knowledge Concourse

Workplace with minimal columns and walls

Flexible layouts adaptable to each project



Workplace cafe area

Corporate branding support

Implementation of space design and content planning/production for an exhibition area aimed at introducing the latest products and the company.



Open innovation area

By developing on a smaller site, initial investment is minimized while improving capital efficiency.

'owns' series

Part of NTT Urban Development's Compact Office series (planned in dozens of major cities nationwide)



Established standard specifications for brand development

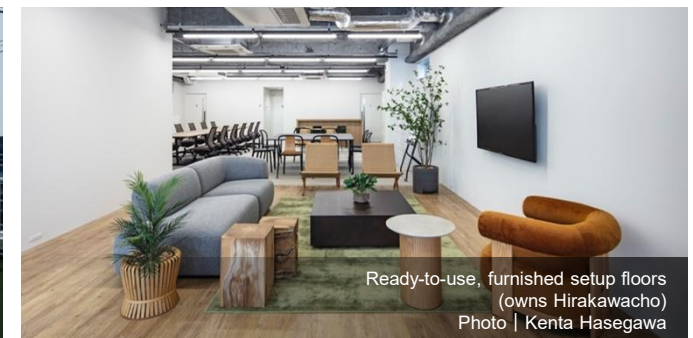
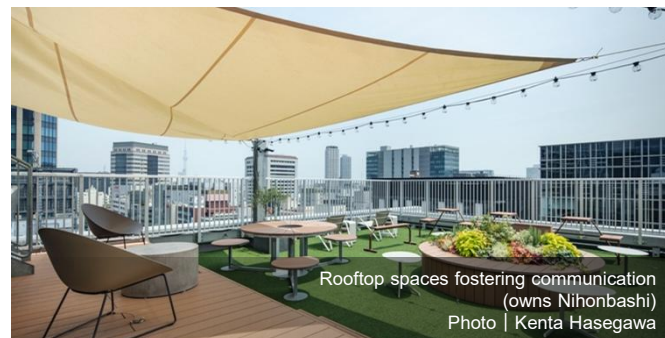
Comprehensive services covering design and supervision, concept planning, brand strategy, series manuals, and promotional tools

All projects certified ZEB Ready, reducing primary energy consumption by 50% or more

Enhancing real estate value through high environmental performance
Planned expansion of ZEB certification across the "owns" series nationwide

Establishing a new Compact Office brand

Creating "a place where people want to gather"
Enabling diverse workstyles and rich communication in high-value spaces



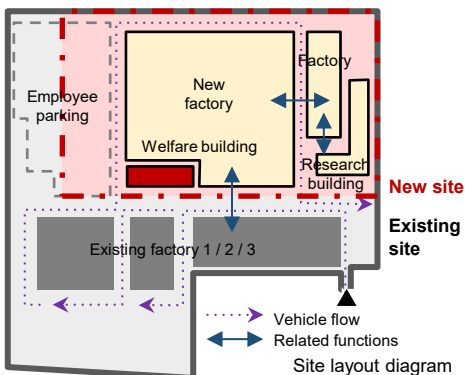
Providing one-stop support for safety and business continuity

A grand design was created that optimizes the entire business site, including the adjacent existing factory.

Pacific Industrial Co., Ltd. Higashi-Ogaki Plant

Facility reorganization

Optimizing flows of people and goods in line with new plant construction
Enhancing productivity and employee convenience across the site



Business continuity planning and seismic strategies at the scale of entire facilities

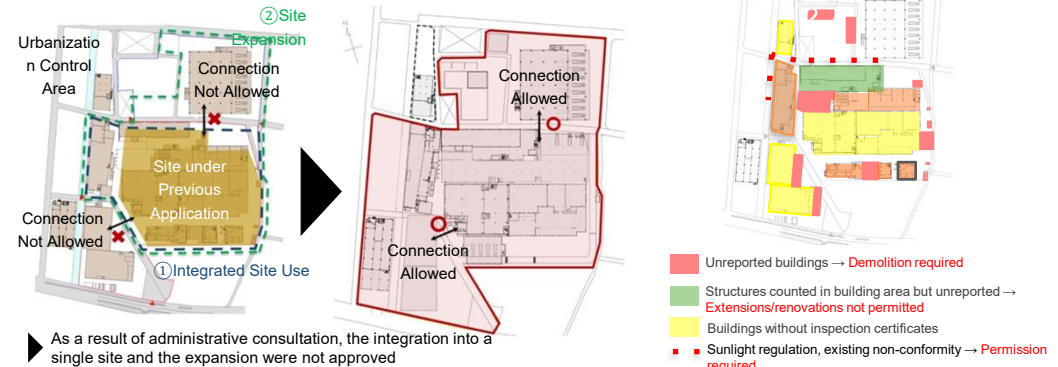
Comprehensive assistance from surveys through to corrective action planning

Legal compliance

- Unified multiple parcels of land that were legally separated, enabling connection routes between buildings.
- Organized unreported/non-compliant structures to achieve overall site compliance. Secured eligibility for submission of applications for extensions and renovations.

Organized site conditions under the City Planning Act and Factory Location Act to obtain approvals
Integrated fragmented parcels into a unified site

Verified legal compliance of each building

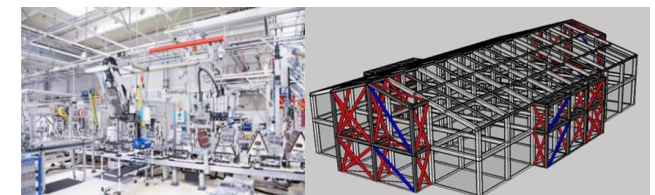


Reviewed seismic retrofit plan and cost-saving options, considering production impact

BCP measures

Developed reinforcement plans using external

Complex piping situation inside the factory





Chief Executive Officer
Naoyuki Koyama

After Graduating from the Department of Architecture, the University of Tokyo, he joined Kajima Corporation, Boston Consulting Group and became Senior Managing Executive Officer at Autobacs Seven Co., Ltd. He has held his current position since 2020. He earned an MBA from the Graduate School of Business Administration, Hitotsubashi University.

Connecting to the future, towards solving global social issues.

We are not just a company that designs buildings.

Our mission is to deliver solutions to the challenges of our clients and society, and architecture is merely one method to achieve that.

We pride ourselves on being a unique company that can find the optimal solution by first considering the ideal movement of people and things through dialogue with managers and on-site personnel, and then finding the most suitable spaces, operations, and systems.

To achieve this, we first focus on human resource development and education that allows each employee to develop their diverse individuality and skills, fostering a culture of autonomous growth as professionals.

To contribute to solving social issues from an architectural perspective, we are sincerely committed to improving resilience to create a society that is strong against carbon neutrality, food issues, and disasters. Our philosophy is to expand the possibilities of humanity by participating in infrastructure development in fields such as space, marine, and new energy, and by developing advanced social infrastructure.

Furthermore, by actively utilizing the latest AI and DX technologies, we not only improve business efficiency but also enable better data-driven design and environmental proposals.

And, by globally deploying the technology and knowledge we have cultivated, we will contribute to solving global-scale challenges. "As a "Thoughtful Company" that cares deeply for people, society, and the global environment, we strive to create a better future."

Directors



Outside Director
Katsuaki Watanabe

Former Representative Director and President of Toyota Motor Corporation. He was appointed as a director of the Plantec Group in 2018.



Director & Executive Officer
Noboru Kishida

After holding key management positions at listed companies major apparel and automotive manufacturers, he joined the Plantec Group as Executive Officer and CFO in 2015. He has served as a director for multiple companies within the group.

Auditor



Outside Auditor
Koichi Uehira

Certified Public Accountant. Representative Director of Tax Network Co., Ltd. He was appointed as an auditor of the Plantec Group in 1998.

Executive Officers

A group of highly specialized experts contributes to solving our clients' challenges.

Senior Executive Officer



**Tomohiko
Aoyagi**

Human Resources
Business Process

Has served as the design head for large-scale projects for government agencies and major manufacturers. He leads human resource strategy and business process improvement.



**Hideki
Kasahara**

Solutions
Development

Utilizes a wide range of knowledge, from consulting to design, to develop solutions for base reorganization, BCP measures, and logistics optimization.



**Yasuaki
Kiriya**

Base Strategy

Handles a wide range of base reorganization, planning, and design projects for major medical corporations and manufacturers. He leads strategic base expansion.



**Asako
Kondo**

Corporate Planning
Legal, IT, Project
Management

Manages corporate strategy, legal affairs, and project management departments, promoting the strengthening of the management foundation, including the risk management system.



**Fumihiro
Nishitani**

Sales
Consulting
Creative

Handles consulting for university facility strategies, business reform for banks and retailers, and store strategies, as well as creative technology development such as VR. He leads the company-wide sales strategy.

Major Executive Officers



**George
Kunihiro**

Global Sales

After graduating from Harvard University, he has worked on various international projects. He is a Professor at Tsinghua University, an AIA Fellow, and former President of the Architects' Council of Asia.



**Fujio
Tamura**

Engineering

Former head of the facility design department at a major domestic architectural design firm. He has received numerous awards for energy-saving architecture.



**Kiyoshi
Tsuchiya**

Quality
Management
Data Center

Oversees quality control. He has expertise in domestic and international data centers and is in charge of the design and management of large-scale projects.



**Hiroyuki
Tsurumi**

Global Bases

Has served in various roles related to the establishment and operation of overseas bases. He leads support for domestic companies' overseas expansion.



**Gensho
Miyamoto**

Global Operations
Human Resources and
New Business

Promotes overall global operations and human resource strategy. He leads the development of new businesses.

12 additional members

Executive Advisor / Design Principal



**Hideo
Ozawa**

Executive
Advisor

Former Senior Executive Vice President of Mitsubishi Jisho Sekkei Inc. He was appointed Vice Chairman of Plantec Architects Inc. in 2016 and assumed his current position in 2021.



**Hideyuki
Yokoya**

Design Principal

Former Director and Executive Officer of Nikken Sekkei Ltd. He was appointed Vice Chairman of Plantec Architects Inc. in 2016 and assumed his current position in 2021.



**Kazuhiro
Aihara**

Design Principal

Joined Plantec Architects Inc. in its early days and has served as an officer for various group companies. He assumed his current position in 2021.

List of Advisors

Our activities are strongly supported by advisors who have held key positions in a wide range of fields, including politics and government administration.



Hideki Asami

Former President of Nikken Sekkei Civil Engineering, the civil engineering subsidiary of Japan's largest architectural design firm, Nikken Sekkei.



Hiroshi Saito

After a career with the Bank of Japan and the International Monetary Fund (IMF), an appointment was made as Governor of Yamagata Prefecture. Subsequent roles have included Partner/Managing Director at Accenture, President and CEO of AECOM Japan, and Senior Executive at Microsoft Co. US.



Shinichiro Minami

A director at a major advertising agency, president of an affiliated company, and executive director at a major domestic television station.



Eiko Yokoyama

Chairperson of a construction design office, Vice President of a sustainable energy development company, and a member of the Ministry of Economy, Trade and Industry's Regional Economy and Industry Subcommittee.



Kenji Kondo

Former Director-General of the Commerce and Information Policy Bureau at the Ministry of Economy, Trade and Industry (METI). Subsequently appointed Executive Vice President and Head of Development at a major general electronics manufacturer.



Tsuda Tomozawa

Director of the Urban Development Division at a major Japanese private railway company, along with past roles including Director of the All Japan Land Development Association.



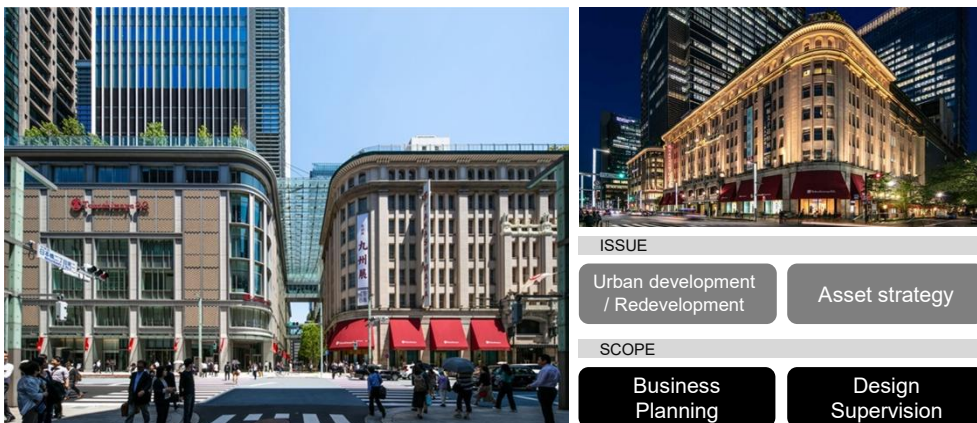
Miki Yamada

Served in key roles at the Ministry of Economy, Trade and Industry, Boston Consulting, and Hermès Japan. Her public service experience includes being Deputy Minister of the Environment, Parliamentary Vice-Minister for Foreign Affairs, and Deputy Secretary-General of a major political party.

Domestic Projects

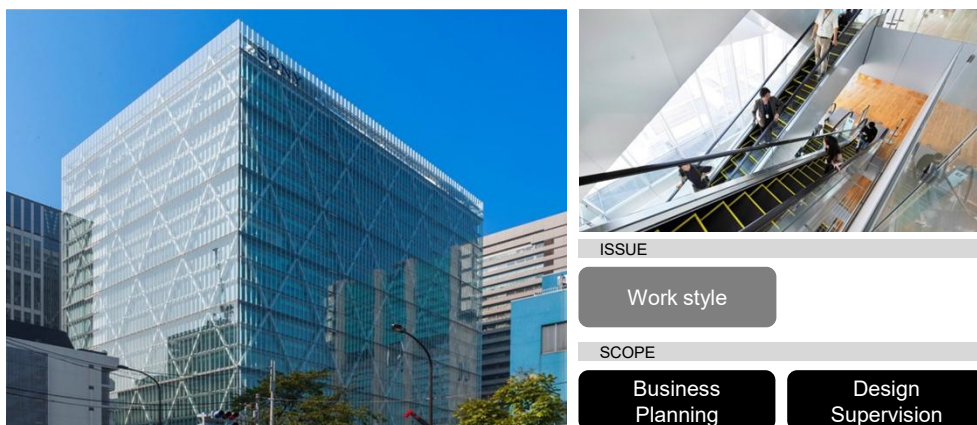
Nihonbashi 2-Chome Redevelopment Takashimaya S.C. Main Building*

An urban redevelopment project centered on the preservation and restoration of the main building, designated as an Important Cultural Property. Also handles many other Takashimaya stores.



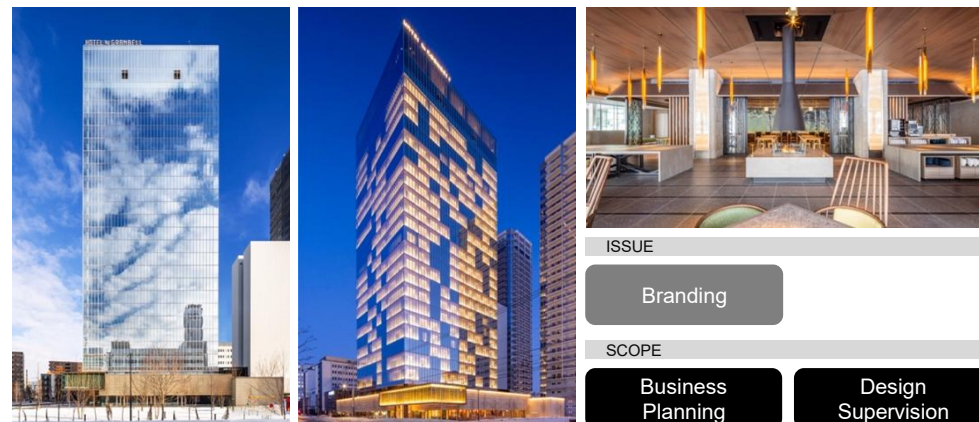
Sony City (Sony Headquarters Building) *

A new headquarters project that consolidated functions from over a dozen buildings into one location. We continue to handle facility upgrades for the building, even 20 years after its completion.



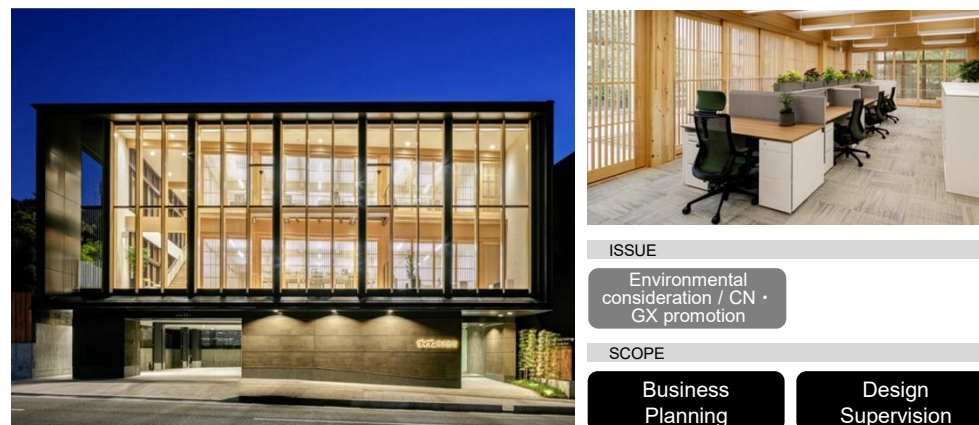
Sapporo Hotel by Granbell

A new hotel construction project with 605 rooms, located in front of the station, aiming to become a new landmark of Sapporo with its unprecedented glass facade.



Dai-Dan Hokuriku Branch

The building was designed to continuously promote the corporate brand to the community. It incorporates a structure designed to withstand natural disasters.



*Projects demerged from Plantec Architects Inc. in June 2021.

Domestic Projects

Yaskawa Technology Center

A project to consolidate dispersed research functions, for which we provided architectural design, workplace creation, and branding support through exhibition space design.



ISSUE

Facility
reorganization

Work
style

Branding

SCOPE

Facility
reorganization

Work
style

Promotion

Calbee R&D Center Basic Research Building

In line with expanding space to strengthen research capabilities, we restructured the work environment to improve product development by promoting communication.



ISSUE

Work style

SCOPE

Business
Planning

Design
Supervision

Oriental Motor Tsuruoka Central Business Office

The building was designed to continuously promote the corporate brand to the community. It incorporates a structure designed to withstand natural disasters.



ISSUE

BCP
measures

Branding

SCOPE

Business
Planning

Design
Supervision

Panasonic Energy Nishikadoma Plant

Renovation project accompanying equipment installation. Ensuring compliance and structural safety.



ISSUE

Legal
compliance

BCP
measures

SCOPE

Business
Planning

Design
Supervision

Data Center Projects

We have the highest number of data center projects among domestic design firms, and a track record with multiple projects overseas. We provide management from planning and design to vendor and risk management to ensure the successful construction of data centers.



ISSUE

Management

SCOPE

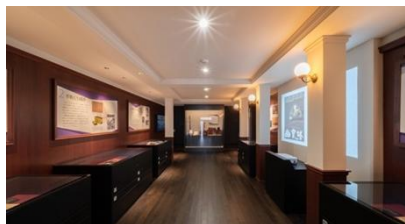
Business
Planning

Design
Supervision

Domestic Projects

Edogawa Ranpo (Japanese mystery writer) Residence Renewal

Renovation Project for the Former Edogawa Ranpo Residence. Aiming to extend the building's lifespan through compliance upgrades, seismic reinforcement, and improvements to waterproofing and insulation performance.



ISSUE

Legal
compliance

SCOPE

Business
Planning

Design
Supervision

Kikkoman Goyo-gura Relocation and Renewal*

A project relocating the facility that brews the "Imperial Soy Sauce" supplied to the Imperial Household Agency. It recreates the original structure while incorporating the latest technology to create an exhibition space



ISSUE

Branding

SCOPE

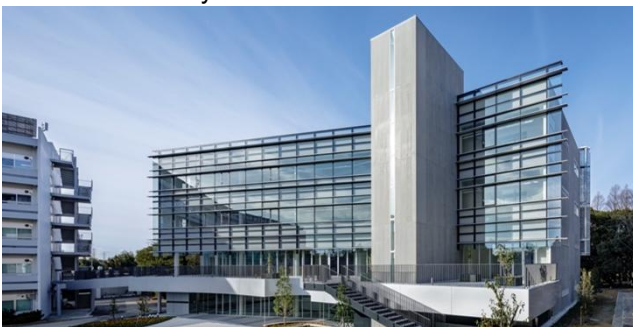
Facility
reorganization

Design
Supervision

Promotion

Okaka University The MA-T Co-Creation Centre

Osaka University 90th Anniversary Project. First ZEB Ready certification for a new research building at a national university.



ISSUE

Environmental consideration /
CN • GX promotion

SCOPE

Business
Planning

Design
Supervision

Fujita Health University Okazaki Medical Center*

Responsible for the entire process from conceptual planning and coordination with the zoning plan for the new 400-bed ward to the final design.



ISSUE

Urban development /
Redevelopment

SCOPE

Business
Planning

Design
Supervision

Tokyo Monorail Haneda Airport Terminal 1 Station

A station renovation project marking 30 years since its opening. It delivered significant business impact, with existing stores doubling their sales and new stores exceeding 150% of the projected sales.



ISSUE

Branding

SCOPE

Business
Planning

Design
Supervision

*Projects demerged from Plantec Architects Inc. in June 2021.

Overseas Projects

Total support for Japanese companies expanding overseas.

TOYOTA MOTOR Canteen

Vietnam

A new construction project for a company cafeteria. We improved operation efficiency and the environment, leading to a higher employee retention rate.



ISSUE

Global expansion

Work style

SCOPE

Business Planning

Design Supervision

Becamex Tokyu SORA Area Master Plan

Vietnam

Participated in the “SORA gardens” area project, a 40-year urban development plan underway in Binh Duong New City. Responsible for tasks ranging from master plan creation to commercial facility design.



ISSUE

Global expansion

Urban development / Redevelopment

SCOPE

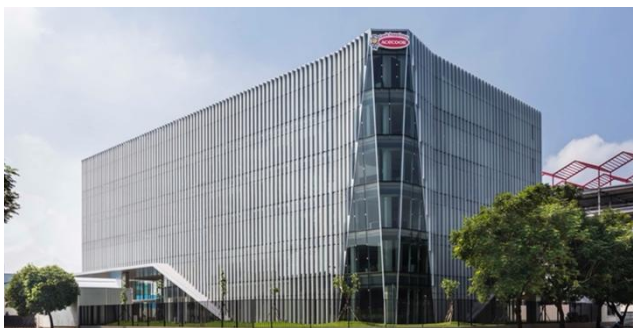
Business Planning

Design Supervision

Acecook Head Office

Vietnam

New Office Construction Project. A double-height atrium on the facade connects each floor, promoting internal communication.



ISSUE

Global expansion

Work style

SCOPE

Business Planning

Design Supervision

IJTT Thailand New Factory

Thailand

For the new factory construction, a façade featuring a continuous 130-meter-long canopy and inner terrace was adopted to mitigate the effects of sunlight.



ISSUE

Global expansion

SCOPE

Business Planning

Design Supervision

Nagashima Ohno & Tsunematsu Bangkok Office Project

Thailand

Law Firm's Thailand Office Expansion Project. Proposal based on the concept of cohesiveness and a “bright space with a sense of solidity.”



ISSUE

Global expansion

SCOPE

Business Planning

Design Supervision

Manufacturing

Automotive products

Aoyama Seisakusho Co., Ltd.
Kotobukiya Fronte Co., Ltd.
Maruwa Electronic & Chemistry Co., Ltd.
N.E. CHEMCAT CORPORATION
NSK-Warner K.K.
Primearth EV Energy Co., Ltd.
STANLEY ELECTRIC CO., LTD.
Sumitomo Riko Company Limited
Toyo Tire Corporation
Yorozu Corporation

Mechanical / Electronic parts / Optical equipment

AMADA CO., LTD.
KCM Corporation
MODEC, Inc.
Okuma Corporation
ORIENTAL MOTOR CO., LTD.
Panasonic Energy Co., Ltd.
Shinpo Co., Ltd.
SUMITOMO CONSTRUCTION MACHINERY CO., LTD.
Yamato Scientific Co., Ltd.
YASKAWA Electric Corporation

Pharmaceuticals / Cosmetics

Astellas Pharma Inc.
Bushu Pharmaceuticals Ltd.
Chugai Pharmaceutical Co., Ltd.
CMIC CMO Co., Ltd.
Kao Corporation
Nipro Pharma Corporation
Noevir Co., Ltd.
Takeda Pharmaceutical Company Limited

Foods

Calbee, Inc.
J-OIL MILLS, INC.
Kikkoman Corporation
Nishirei Corporation
Sapporo Breweries Limited

Steel / Metal / Non-metal products

Furuya Metal Co., Ltd.
Kawakin Core-Tech Co., Ltd.

Chemical / Fiber / Rubber

ENEOS Corporation
Nitto Denko Corporation

Building Materials / Household Goods / Others

ASAHI WOODTEC CORPORATION
Hanamura co., Ltd.
Konoshima Chemical Co., Ltd.
LIXIL Corporation
Takagi Co., Ltd.

Data center

A Corp. (Osaka)
B Corp. (Osaka)
C Corp. (Tokyo)
D Corp. (Kyoto)

Wholesale / Retail / Service

AS ONE Corporation
Starbucks Corporation
Toyota Tsusho Corporation
YANASE & CO., LTD.
DOME Corporation
Belluna Co., Ltd.
Takashimaya Company, Limited
Ryosan Company, Limited

Education / Research / Technical Services

AS ONE Corporation
Belluna Co., Ltd.
DOME Corporation
Ryosan Company, Limited
Starbucks Corporation
Takashimaya Company, Limited
Toyota Tsusho Corporation
YANASE & CO., LTD.

Medical

Fujita Academy
Medical Corporation Keiseikai
Sakurabashi Watanabe Hospital

Real estate

AEON MALL Co., Ltd.
Chuo-Nittochi Group Co., Ltd.
DAIKYO INCORPORATED
DAIWA HOUSE INDUSTRY CO., LTD.
GLP Japan Inc.
Hankyu Hanshin Properties Corp.
ITOCHU Property Development, Ltd.
JR West Real Estate & Development Company
JR West Urban Development Co., Ltd.
Kanazawa Terminal Development Co., Ltd.
Kintetsu Real Estate Co., Ltd.
Kobe Future City Co., Ltd.
kumoji Development Co., Ltd. Corporation
MIKUNI co., Ltd.
MORI TRUST CO., LTD.
Nomura Real Estate Development Co., Ltd.
NTT Urban Development Corporation
SOTETSU Urban Creates co., LTD
Tokyo Tatemono Co., Ltd.
TOKYU LAND CORPORATION
Toshin Development Co., Ltd.
TOYOTA SMILE LIFE INC.
World iCity Co., Ltd.
Yasuda Real Estate Co., Ltd.

Finance / Investment

Angelo, Gordon
Credit Saison Co., Ltd.
Daiwa Office Investment Corporation
Daiwa Securities Realty Co., Ltd.
Fortress Investment Group (Japan) GK
Fukuoka Financial Group, Inc.
The Bank of Iwate, Ltd.
The Iyo Bank, Ltd.

Transportation / Logistics

FUJI KYUKO CO., LTD
HANSHIN ELECTRIC RAILWAY CO., LTD.
JAPAN POST TRANSPORT Co., Ltd.
Prologis, Inc.
Tokyo Monorail Co., Ltd.
WEST JAPAN JR BUS COMPANY

Telecommunications

Bunkyoisha Co., Ltd.
KAGOYA Holdings inc.
Net One Systems Co., Ltd.
QTnet, Inc.

Construction

DAI-DAN CO., LTD.
EXEO Group, Inc.
Takamatsu Construction Group Co., Ltd.

Government office - IAA

JICA
Tokyo Metropolitan Foundation for History and Culture
TMG Bureau of Finance

Vietnam

Manufacturing

Acecook Vietnam Joint Stock Company
Denso Manufacturing Vietnam Co., Ltd.
Honda Vietnam Co., Ltd.
Isuzu Vietnam Co., Ltd.
Toyota Motor Vietnam Co., Ltd.
Vietnam Stanley Electric Co., Ltd.
Hatchando Vietnam Co., Ltd.

Wholesale / Retail / Service

Aeon Vietnam Co., Ltd.
Marubeni Vietnam Co., Ltd.
Mitsubishi Corporation
Mitsui & Co. Vietnam Ltd.
MSIG Insurance (Vietnam) Co., Ltd.
Nagashima Ohno & Tsunematsu Hanoi Branch
Nagashima Ohno & Tsunematsu HCMC Branch
Sojitz Vietnam Company Ltd., Hanoi Branch
Sumitomo Corporation Vietnam LLC
Takashimaya Vietnam Ltd.

Real estate

AEON MALL Vietnam Co., Ltd.
Becamex Tokyu Co., Ltd.
Daibiru Csb Co., Ltd.
Daibiru Saigon Tower Co., Ltd.
Keppel Land WATCO II Co., Ltd.
Sun Red River Co., Ltd.
Thang Long Industrial Park Corporation
Thang Long Industrial Park II Corporation
Toshin Development Co., Ltd.
Zen Plaza Co., Ltd.

Finance / Investment

Xuan Mai Investment And Construction Joint Stock Company

Transportation / Logistics

Logitem Vietnam Corp.
Yusen Logistics (Vietnam) Co., Ltd.

Education / Research / Technical Services

ACUD Vietnam Technology Joint Stock Company
Japanese School in HCMC

Government office / IAA

Urban Management Department Of Dong Trieu Town

Bangladesh/ Cambodia/ Indonesia Philippines/ Singapore

Manufacturing

Pt. Murakami Delloyd Indonesia
Toyota Motor Philippines Corporation

Real estate

Bangladesh Sez Ltd.
Aeon Mall (Cambodia)Co., Ltd.
Toshin Development Singapore Pte. Ltd.

Mexico

Manufacturing

Ashimori Industria De Mexico, S.A. De C.V.
Murakami Kaimeido Mexico, S.A. de C.V.
Samtech Automotive México, S.A. de C.V.
Servilamina Summit Mexicana S.A. De C.V.
Stanley Electric Mexico S.A. De C.V.

Wholesale / Retail / Service

Toyota Tsusho Mexico S.A. De C.V.

Thailand

Manufacturing

Asian Stanley International Co., Ltd.
Azbil Production (Thailand) Co., Ltd.
Fujikoki (Thailand) Co., Ltd.
Howa (Thailand) Co., Ltd.
IJTT (Thailand) Co., Ltd.
Murakami Manufacturing (Thailand) Co., Ltd.
NBC Meshtec (Thailand) Co., Ltd.
Nippon Steel Steel Processing (Thailand) Co., Ltd.
Samtech (Thailand) Co., Ltd.
Sinfonia Technology (Thailand) Co., Ltd.
Thai Stanley Electric Public Co., Ltd.
Thai Takeda Lace Co., Ltd.
Tocalo Surface Technology (Thailand) Co., Ltd.

Wholesale / Retail / Service

Fair Consulting (Thailand) Co., Ltd.
Siam Autobacs Co., Ltd
Toyota Tsusho (Thailand) Co., Ltd.
Yamamori Trading Co., Ltd.
Yuasa Trading (Thailand) Co., Ltd.

Education / Research / Technical Services

Associe International (Thailand) Co., Ltd.
Nagashima Ohno & Tsunematsu (Thailand) Co., Ltd.

Telecommunications

Fujitsu (Thailand) Co., Ltd.

U.S.A. / Brazil

Manufacturing

Nacom Corporation
Yazaki Corporation
Yazaki North America, Inc.
Stanley Electric Do Brasil Ltda.

We engage in a variety of social contribution activities for the future.

Lecture activities as a company that broadens the potential of the next generation

Our company strives to be a company that balances the growth of each employee with social contribution, by putting into practice our codes of conduct: "Respect Others," "Be Professional," and "Grow Together." We see the nurturing of future leaders as our mission, and we provide classes not just for architecture students but also for students in elementary, middle, high school, university, and graduate school to give them an opportunity to think about "working." We are also committed to contributing to the field of education by providing lectures on "human resource development" to teachers and staff. To fulfill our social responsibility as a company, we are dedicated to expanding the possibilities of future generations through a wide range of activities.



1

2

3

1-2. Lecture by our CEO, Mr. Koyama, held at Waseda University3. Lecture by our Executive Officer, Mr. George Kunihiro, held at Chulalongkorn University, Thailand

Promoting Diverse Work Styles

We are committed to building a diverse society. We have hired para-table tennis athlete Motoki Saito and maintain top-tier industry standards in female management ratios and childcare leave utilization rates. We also provide various work environments, including remote work options.



Initiatives for a Resilient Nation

We belong to organizations such as the Resilience Japan Promotion Council, where we contribute to national resilience by leveraging our expertise in architectural design and consulting. We also address national defense as an important issue through training lectures at the Ministry of Defense.



Cultural Asset Preservation Initiatives

To realize a sustainable society, we are actively involved in projects for the restoration and preservation of valuable cultural assets, in addition to our architectural design projects.



Creating the future together

Thoughtful Company PLANTEC's Action Plan

As a partner creating the future for people, society, and the planet,
we co-create with our clients.



About Us

Company name	Plantec, Inc.		
Established	December 1, 2020 (Business started on June 1, 2021)		
Capital	30,000,000yen		
Board Members	Chief Executive Officer		
	Director	Naoyuki Koyama	
	Director	Noboru Kishida	
	Auditor	Katsuaki Watanabe	
		Koichi Uehira	
	Principal Designer	Kazuhiro Aihara	Hideyuki Yokoya
	Executive Advisor	Hideo Osawa	Katsumi Kuwabara
	Senior Executive Officer	Tomohiki Aoyagi	Hideki Kasahara
	Executive Officer	Asako Kondo	Fumihiro Nishitani
		Masato Aoki	Mitsuru Idoi
		Yuichi Kaneko	Seiji Kuwabara
		Ryota Shimizu	Tensei Takaya
		Akio Chatani	Kiyoshi Tsuchiya
		Ichiro Noda	Jiro Miyata
			Gensho Miyamoto
Employees	Japan : 237、Overseas : 33 (as of September 2025)		
Locations	■Tokyo Office 6F Kioicho Park Bldg., 3-6 Kioi-cho, Chiyoda-ku, Tokyo, 102-0094, Japan TEL +81-3-3237-6857 ■Osaka Office 2F Nikken Bldg., 2-1-9 Itachibori, Nishi-ku, Osaka, 550-0012, Japan TEL +81-6-6535-8120 ■Nagoya Office 10F POLA Nagoya B-bldg., 2-9-26 Sakae, Naka-ku, Nagoya, Aichi, 460-0008, Japan TEL +81-52-855-3177 ■Sendai Office 1F 3-10-11 Chuo, Aoba-ku, Sendai, Miyagi, 980-0021, Japan ■Fukuoka Office 8F KDX Hakata Minami Bldg., 1-3-11 Hakataeki-minami, Hakata-ku, Fukuoka, 812-0016, Japan TEL +81-92-981-2088 ■Naha Office 4F 2-4-23 Tsuji, Naha, Okinawa, 900-0037, Japan		
E-mail	info@plantec.co.jp		
Registered	First-class registered architect office Tokyo (No.64409) / Osaka (No. 26233) ZEB (Net Zero Energy Building) Planner ZEB2021P-00044-PC		



HP

VIETNAM

Company name	PLANTEC ARCHITECTS COMPANY LIMITED
Established	May 5, 2011 (Representative office) October 3, 2013 (local corporation)
Capital	2,082,800,000VND
President	Hiroyuki Tsurumi
Location	(HCMC Office) #905 Zen Plaza, 54-56 Nguyen Trai, Ben Thanh Ward, Ho Chi Minh City, Vietnam (Hanoi Office) #410, CornerStone Building, 16 Phan Chu Trinh Street, Cua Nam Ward, Hanoi City, Vietnam



HP(VIETNAM)

THAILAND

Company name	PLANTEC ARCHITECTS LTD.
Established	April 23, 2012
Capital	4,000,000 THB
Director	Hiroyuki Tsurumi
Location	Sathorn Square Office Tower, unit 1907, 19th Floor, 98 North Sathorn Road, Silom Bangrak, Bangkok 10500, Thailand

MEXICO

Company name	PLANTEC ARCHITECTS DESIGN S.A. de C.V.
Established	Feb 14, 2025
General director	Hiroyuki Tsurumi

SINGAPORE

Company name	Plantec, Inc. Singapore Branch
Location	Spaces Clarke Quay, 21 Merchant Road Level #04-01 Singapore: 058267



Plantec has been registered as a ZEB planner since December 24, 2021.



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