



Corporate Profile

2026/1

Centered on architectural design Solving corporate challenges through Facility Solutions

We have extensive global experience, including in ASEAN.

Project Portfolio
25
Countries
Worldwide

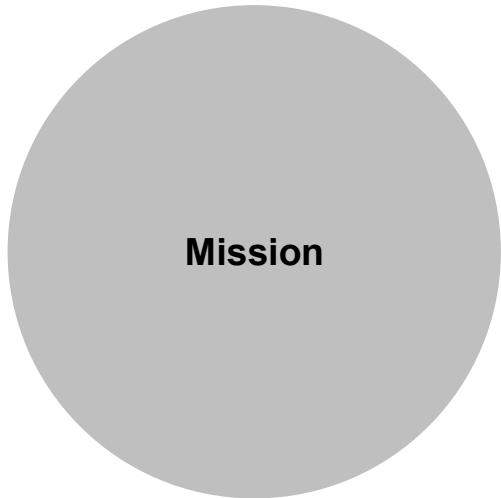


● Office

● Overseas project

[Japan] Tokyo,Osaka,Nagoya,Fukuoka,Sendai,Naha
[Overseas]Ho Chi Minh,Hanoi,Bngkok,Mexico City,Singapore

Italy, France, Slovakia, Hungary, Russia, Turkey, China, Hong Kong, Korea, Taiwan, India, Myanmar, Thailand, Vietnam, Cambodia, Singapore, Philippines, Malaysia, Indonesia, America, Mexico, Brazil, DR Congo, Bangladesh



Mission

We ordinarily achieve the extraordinary.

Together with our customers, communities and partners, we create groundbreaking spaces and experiences for a better life and society.

Core Value

Respect Others

We strive to be ethical professionals who respect all team members with compassion.

Be Professional

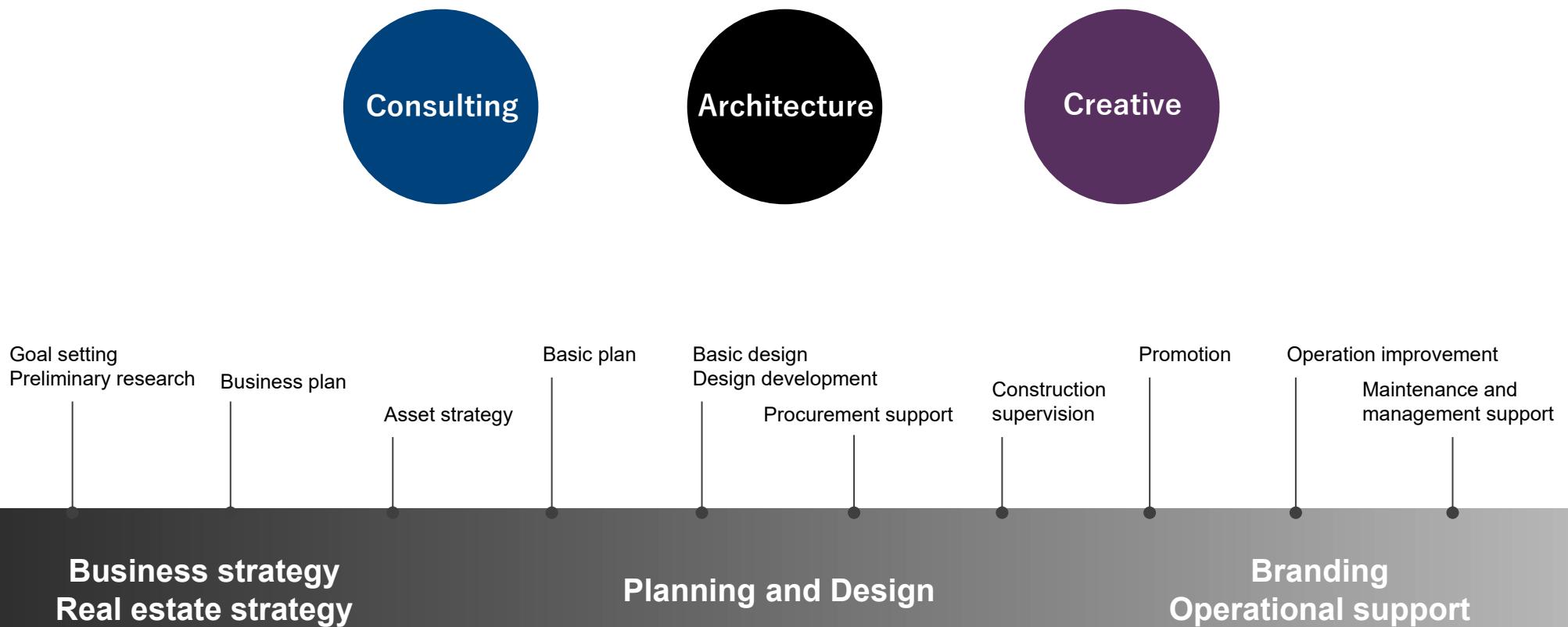
We are diverse specialists committed to creating innovative solutions for the future.

Grow Together

PLANTEC aims to be a place where project members can grow continuously as professionals, inspiring each other and maintaining self-discipline.

Plantec's strength comes from the wide variety of expertise covering building design, facility management, business consulting, advisory services and more.

Plantec provides not only "design" but also "solutions" that are customized to fit each client's needs.



Business Menu

We provide optimal and highly specialized services tailored to our clients' needs.

ISSUE	Consulting	Design	Creative
	Business Planning / Strategy	Individual building design supervision / Construction ordering support	Promotion
Urban development / Redevelopment	Business Scheme Development and Coordination	Legal design, permit consultation, environmental assessment	
Facility reorganization	Grand design, overall optimization	Master plan creation	
Asset strategy	Business planning and marketing strategy, effective utilization/profitability verification of real estate, real estate brokerage	Renewal, renovation, conversion design	
Work style	Workstyle Consulting, Business Process Reform & DX Implementation Support, Tenant Representation	Workplace creation, Wellness Office certification acquisition	CG / VR production Video / Commercial production
Global expansion	Global strategy, land/building selection support	Localization design	Website creation
Environmental consideration / CN · GX promotion	EMS, GX implementation support	ZEB/ZEH design, LEED certification acquisition	
Legal compliance	Legal compliance survey, legal consultation	Legal compliance renovation design	
BCP measures	BCP/BCM, risk management	Seismic investigation/diagnosis, seismic design	
Branding	Brand strategy	Standard establishment, design manualization, design supervision	CI/VI establishment, showroom creation, Event exhibition
Management	Project management	Project management	Project management
	FM system establishment, FM promotion, BPO	Construction management, design/build advisory	Planning and production
	Investment plan, cost reduction, LCC plan	VE/CD design	

Provides one-stop solutions for various challenges, from planning and design to workplace creation and branding support.

Yaskawa Electric Corporation Yaskawa Technology Center

A new construction project for a new technology development hub adjacent to Yaskawa Electric's headquarters to foster innovation



Realizing a space that promotes collaboration between departments

"Knowledge Concourse," a void space that creates accidental encounters



Knowledge Concourse

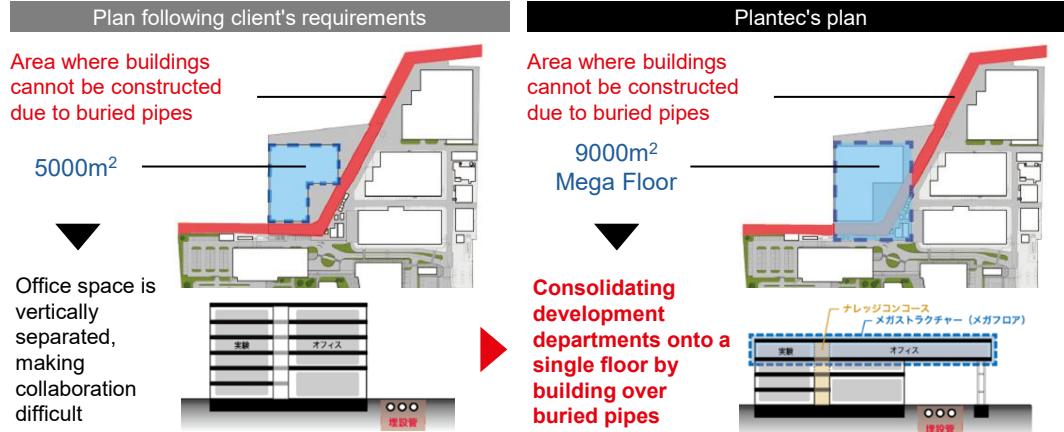
Workplace with minimal columns and walls

Flexible layouts adaptable to each project



Workplace cafe area

"The client's initial plan called for a six-story building to secure enough office space for all development staff, since underground utility lines made the site narrower. However, this would divide office functions across multiple floors and hinder collaboration. We proposed an alternative plan: building above the underground utilities to gather all development departments on a single open floor."



Corporate branding support

Implementation of space design and content planning/production for an exhibition area aimed at introducing the latest products and the company.



Open innovation area

By developing on a smaller site, initial investment is minimized while improving capital efficiency.

'owns' series

Part of NTT Urban Development's Compact Office series (planned in dozens of major cities nationwide)



owns Hirakawacho



owns Shinbashi



owns Nihonbashi

Established standard specifications for brand development

Comprehensive services covering design and supervision, concept planning, brand strategy, series manuals, and promotional tools

All projects certified ZEB Ready, reducing primary energy consumption by 50% or more

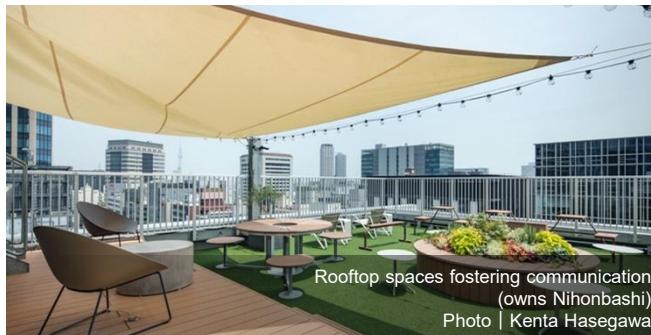
Enhancing real estate value through high environmental performance
Planned expansion of ZEB certification across the "owns" series nationwide

Establishing a new Compact Office brand

Creating "a place where people want to gather"
Enabling diverse workstyles and rich communication in high-value spaces



4m-square balconies enabling flexible workstyles
(owns Hirakawacho)



Rooftop spaces fostering communication
(owns Nihonbashi)
Photo | Kenta Hasegawa



Ready-to-use, furnished setup floors
(owns Hirakawacho)
Photo | Kenta Hasegawa



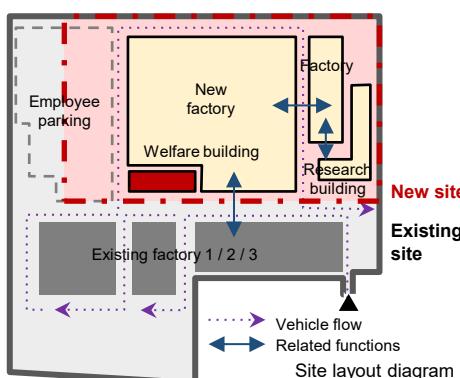
Providing one-stop support for safety and business continuity

A grand design was created that optimizes the entire business site, including the adjacent existing factory.

Pacific Industrial Co., Ltd. Higashi-Ogaki Plant

Facility
reorganization

Optimizing flows of people and goods in line with new plant construction
Enhancing productivity and employee convenience across the site



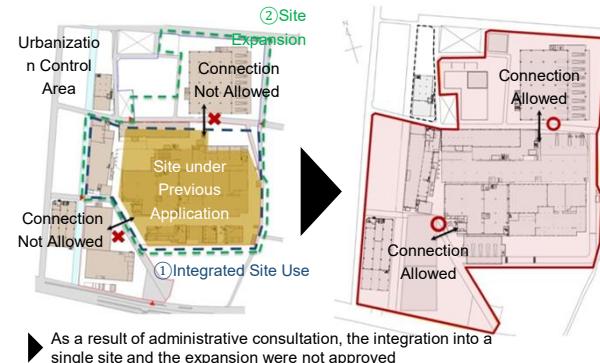
Business continuity planning and seismic strategies at the scale of entire facilities

Comprehensive assistance from surveys
through to corrective action planning

Legal
compliance

- Unified multiple parcels of land that were legally separated, enabling connection routes between buildings.
- Organized unreported/non-compliant structures to achieve overall site compliance. Secured eligibility for submission of applications for extensions and renovations.

Organized site conditions under the City Planning Act and Factory Location Act to obtain approvals
Integrated fragmented parcels into a unified site



Verified legal compliance of each building



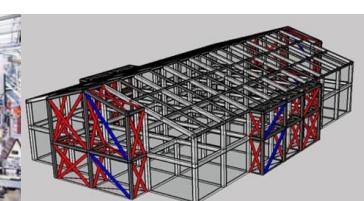
- Unreported buildings → Demolition required
- Structures counted in building area but unreported → Extensions/renovations not permitted
- Buildings without inspection certificates
- Sunlight regulation, existing non-conformity → Permission required

Reviewed seismic retrofit plan and cost-saving options, considering production impact

BCP measures

Developed reinforcement plans using external

Complex piping situation
inside the factory





Chief Executive Officer
Naoyuki Koyama

After Graduating from the Department of Architecture, the University of Tokyo, he joined Kajima Corporation, Boston Consulting Group and became Senior Managing Executive Officer at Autobacs Seven Co., Ltd. He has held his current position since 2020. He earned an MBA from the Graduate School of Business Administration, Hitotsubashi University.

Connecting to the future, towards solving global social issues.

We are not just a company that designs buildings.

Our mission is to deliver solutions to the challenges of our clients and society, and architecture is merely one method to achieve that.

We pride ourselves on being a unique company that can find the optimal solution by first considering the ideal movement of people and things through dialogue with managers and on-site personnel, and then finding the most suitable spaces, operations, and systems.

To achieve this, we first focus on human resource development and education that allows each employee to develop their diverse individuality and skills, fostering a culture of autonomous growth as professionals.

To contribute to solving social issues from an architectural perspective, we are sincerely committed to improving resilience to create a society that is strong against carbon neutrality, food issues, and disasters. Our philosophy is to expand the possibilities of humanity by participating in infrastructure development in fields such as space, marine, and new energy, and by developing advanced social infrastructure.

Furthermore, by actively utilizing the latest AI and DX technologies, we not only improve business efficiency but also enable better data-driven design and environmental proposals.

And, by globally deploying the technology and knowledge we have cultivated, we will contribute to solving global-scale challenges.

“As a “Thoughtful Company” that cares deeply for people, society, and the global environment, we strive to create a better future.”

Directors



Outside Director
Katsuaki Watanabe

Former Representative Director and President of Toyota Motor Corporation. He was appointed as a director of the Plantec Group in 2018.



Director & Executive Officer
Noboru Kishida

After holding key management positions at listed companies major apparel and automotive manufacturers, he joined the Plantec Group as Executive Officer and CFO in 2015. He has served as a director for multiple companies within the group.

Auditor



Outside Auditor
Koichi Uehira

Certified Public Accountant. Representative Director of Tax Network Co., Ltd. He was appointed as an auditor of the Plantec Group in 1998.

Executive Officers

A group of highly specialized experts contributes to solving our clients' challenges.

Senior Executive Officer



Tomohiko Aoyagi

Human Resources
Business Process



Hideki Kasahara

Solutions
Development



Yasuaki Kiriya

Base Strategy



Asako Kondo

Corporate Planning
Legal, IT, Project
Management



Fumihiro Nishitani

Sales
Consulting
Creative

Has served as the design head for large-scale projects for government agencies and major manufacturers. He leads human resource strategy and business process improvement.

Utilizes a wide range of knowledge, from consulting to design, to develop solutions for base reorganization, BCP measures, and logistics optimization.

Handles a wide range of base reorganization, planning, and design projects for major medical corporations and manufacturers. He leads strategic base expansion.

Manages corporate strategy, legal affairs, and project management departments, promoting the strengthening of the management foundation, including the risk management system.

Handles consulting for university facility strategies, business reform for banks and retailers, and store strategies, as well as creative technology development such as VR. He leads the company-wide sales strategy.

Major Executive Officers



George Kunihiro

Global Sales



Fujio Tamura

Engineering



Kiyoshi Tsuchiya

Quality
Management
Data Center



Hiroyuki Tsurumi

Global Bases



Gensho Miyamoto

Global Operations
Human Resources and
New Business

After graduating from Harvard University, he has worked on various international projects. He is a Professor at Tsinghua University, an AIA Fellow, and former President of the Architects' Council of Asia.

Former head of the facility design department at a major domestic architectural design firm. He has received numerous awards for energy-saving architecture.

Oversees quality control. He has expertise in domestic and international data centers and is in charge of the design and management of large-scale projects.

Has served in various roles related to the establishment and operation of overseas bases. He leads support for domestic companies' overseas expansion.

12 additional members

Executive Advisor / Design Principal



Hideo Ozawa

Executive
Advisor

Former Senior Executive Vice President of Mitsubishi Jisho Sekkei Inc. He was appointed Vice Chairman of Plantec Architects Inc. in 2016 and assumed his current position in 2021.



Hideyuki Yokoya

Design Principal

Former Director and Executive Officer of Nikken Sekkei Ltd. He was appointed Vice Chairman of Plantec Architects Inc. in 2016 and assumed his current position in 2021.



Kazuhiro Aihara

Design Principal

Joined Plantec Architects Inc. in its early days and has served as an officer for various group companies. He assumed his current position in 2021.

Our activities are strongly supported by advisors who have held key positions in a wide range of fields, including politics and government administration.



Hideki Asami

Former President of Nikken Sekkei Civil Engineering, the civil engineering subsidiary of Japan's largest architectural design firm, Nikken Sekkei.



Kenji Kondo

Former Director-General of the Commerce and Information Policy Bureau at the Ministry of Economy, Trade and Industry (METI). Subsequently appointed Executive Vice President and Head of Development at a major general electronics manufacturer.



Hiroshi Saito

After a career with the Bank of Japan and the International Monetary Fund (IMF), an appointment was made as Governor of Yamagata Prefecture. Subsequent roles have included Partner/Managing Director at Accenture, President and CEO of AECOM Japan, and Senior Executive at Microsoft Co. US.



Tsudo Tomozawa

Director of the Urban Development Division at a major Japanese private railway company, along with past roles including Director of the All Japan Land Development Association.



Miki Yamada

Served in key roles at the Ministry of Economy, Trade and Industry, Boston Consulting, and Hermès Japan. Her public service experience includes being Deputy Minister of the Environment, Parliamentary Vice-Minister for Foreign Affairs, and Deputy Secretary-General of a major political party.



Eiko Yokoyama

Chairperson of a construction design office, Vice President of a sustainable energy development company, and a member of the Ministry of Economy, Trade and Industry's Regional Economy and Industry Subcommittee.

Domestic Projects

Nihonbashi 2-Chome Redevelopment Takashimaya S.C. Main Building*

An urban redevelopment project centered on the preservation and restoration of the main building, designated as an Important Cultural Property. Also handles many other Takashimaya stores.



ISSUE	Asset strategy
Urban development / Redevelopment	

Sony City (Sony Headquarters Building) *

A new headquarters project that consolidated functions from over a dozen buildings into one location. We continue to handle facility upgrades for the building, even 20 years after its completion.



ISSUE	Work style
Environmental consideration / CN · GX promotion	

*Projects demerged from Plantec Architects Inc. in June 2021.

Sapporo Hotel by Granbell

A new hotel construction project with 605 rooms, located in front of the station, aiming to become a new landmark of Sapporo with its unprecedented glass facade.



ISSUE	Branding
Business Planning	

Dai-Dan Hokuriku Branch

The building was designed to continuously promote the corporate brand to the community. It incorporates a structure designed to withstand natural disasters.



ISSUE	Environmental consideration / CN · GX promotion
Business Planning	

Domestic Projects

Yaskawa Technology Center

A project to consolidate dispersed research functions, for which we provided architectural design, workplace creation, and branding support through exhibition space design.



ISSUE	SCOPE	ISSUE	SCOPE
Facility reorganization	Work style	Branding	Facility reorganization

Oriental Motor Tsuruoka Central Business Office

The building was designed to continuously promote the corporate brand to the community. It incorporates a structure designed to withstand natural disasters.



ISSUE	SCOPE
BCP measures	Branding

Panasonic Energy Nishikadoma Plant

Renovation project accompanying equipment installation. Ensuring compliance and structural safety.



ISSUE	SCOPE
Legal compliance	BCP measures

Calbee R&D Center Basic Research Building

In line with expanding space to strengthen research capabilities, we restructured the work environment to improve product development by promoting communication.



ISSUE	SCOPE
Work style	Business Planning

Data Center Projects

We have the highest number of data center projects among domestic design firms, and a track record with multiple projects overseas. We provide management from planning and design to vendor and risk management to ensure the successful construction of data centers.

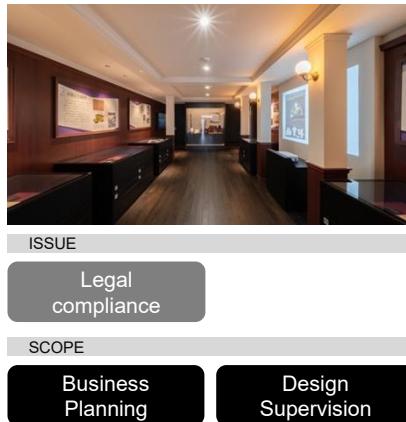


ISSUE	SCOPE
Management	Business Planning

Domestic Projects

Edogawa Rampo (Japanese mystery writer) Residence Renewal

Renovation Project for the Former Edogawa Rampo Residence. Aiming to extend the building's lifespan through compliance upgrades, seismic reinforcement, and improvements to waterproofing and insulation performance.



Tokyo Monorail Haneda Airport Terminal 1 Station

A station renovation project marking 30 years since its opening. It delivered significant business impact, with existing stores doubling their sales and new stores exceeding 150% of the projected sales.



ISSUE

Branding

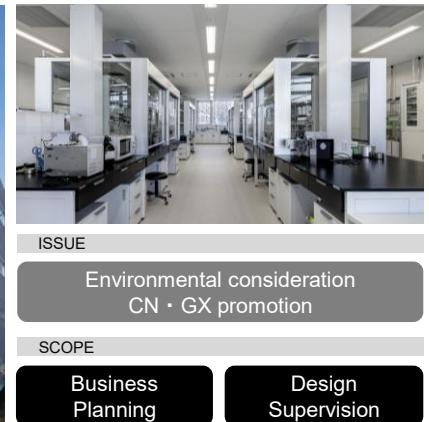
SCOPE

Business Planning

Design Supervision

Osaka University The MA-T Co-Creation Centre

Osaka University 90th Anniversary Project. First ZEB Ready certification for a new research building at a national university.



Fujita Medical Innovation Center Tokyo

New project for a next-generation medical and research hub. Designed with privacy and hospitality in mind to accommodate VIPs from around the world.



ISSUE

Urban development /
Redevelopment

SCOPE

Business Planning

Design Supervision

Support Services for Domestic Facility Maintenance at JICA

Support facility development for JICA's domestic properties, prioritizing mid- to long-term conservation strategies over routine maintenance.



*Projects demerged from Plantec Architects Inc. in June 2021.

TOYOTA MOTOR Canteen

Vietnam

A new construction project for a company cafeteria. We improved operation efficiency and the environment, leading to a higher employee retention rate.



ISSUE

Global expansion

Work style

SCOPE

Business Planning

Design Supervision

Becamex Tokyu SORA Area Master Plan

Vietnam

Participated in the “SORA gardens” area project, a 40-year urban development plan underway in Binh Duong New City. Responsible for tasks ranging from master plan creation to commercial facility design.



ISSUE

Global expansion

Urban development / Redevelopment

SCOPE

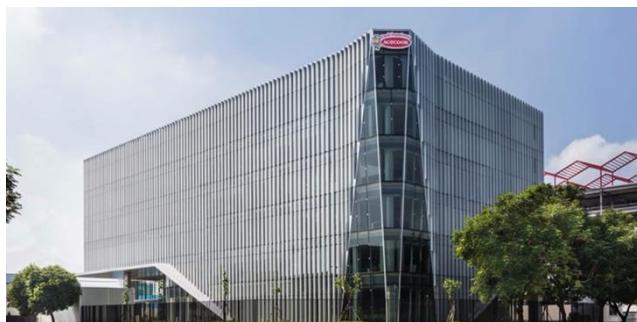
Business Planning

Design Supervision

Acecook Head Office

Vietnam

New Office Construction Project. A double-height atrium on the facade connects each floor, promoting internal communication.



ISSUE

Global expansion

Work style

SCOPE

Business Planning

Design Supervision

IJTT Thailand New Factory

Thailand

For the new factory construction, a façade featuring a continuous 130-meter-long canopy and inner terrace was adopted to mitigate the effects of sunlight.



ISSUE

Global expansion

SCOPE

Business Planning

Design Supervision

Nagashima Ohno & Tsunematsu Bangkok Office Project

Thailand

Law Firm's Thailand Office Expansion Project. Proposal based on the concept of cohesiveness and a “bright space with a sense of solidity.”



ISSUE

Global expansion

SCOPE

Business Planning

Design Supervision

Manufacturing**Automotive products**

Aoyama Seisakusho Co., Ltd.
Kotobukiya Fronte Co., Ltd.
Maruwa Electronic & Chemistry Co., Ltd.
N.E. CHEMCAT CORPORATION
NSK-Warner K.K.
Primearth EV Energy Co., Ltd.
STANLEY ELECTRIC CO., LTD.
Sumitomo Riko Company Limited
Toyo Tire Corporation
Yorozu Corporation

Mechanical / Electronic parts / Optical equipment

AMADA CO., LTD.
KCM Corporation
MODEC, Inc.
Okuma Corporation
ORIENTAL MOTOR CO., LTD.
Panasonic Energy Co., Ltd.
Shinpo Co., Ltd.
SUMITOMO CONSTRUCTION MACHINERY CO., LTD.
Yamato Scientific Co., Ltd.
YASKAWA Electric Corporation

Pharmaceuticals / Cosmetics

Astellas Pharma Inc.
Bushu Pharmaceuticals Ltd.
Chugai Pharmaceutical Co., Ltd.
CMIC CMO Co., Ltd.
Kao Corporation
Nipro Pharma Corporation
Noevir Co., Ltd.
Takeda Pharmaceutical Company Limited

Foods

Calbee, Inc.
J-OIL MILLS , INC.
Kikkoman Corporation
Nichirei Corporation
Sapporo Breweries Limited

Steel / Metal / Non-metal products

Furuya Metal Co.,Ltd.
Kawakin Core-Tech Co.,Ltd.

Chemical / Fiber / Rubber

ENEOS Corporation
Nitto Denko Corporation

Building Materials / Household Goods / Others

ASAHI WOODTEC CORPORATION
Hanamura co.,Ltd.
Konoshima Chemical Co.,Ltd.
LIXIL Corporation
Takagi Co.,Ltd.

Data center

A Corp. (Osaka)
B Corp. (Osaka)
C Corp. (Tokyo)
D Corp. (Kyoto)

Wholesale / Retail / Service

AS ONE Corporation
Starbucks Corporation
Toyota Tsusho Corporation
YANASE & CO.,LTD.
DOME Corporation
Belluna Co., Ltd.
Takashimaya Company, Limited
Ryosan Company,Limited

Education / Research / Technical Services

AS ONE Corporation
Belluna Co., Ltd.
DOME Corporation
Ryosan Company,Limited
Starbucks Corporation
Takashimaya Company, Limited
Toyota Tsusho Corporation
YANASE & CO.,LTD.

Medical

Fujita Academy
Medical Corporation Keiseikai
Sakurabashi Watanabe Hospital

Real estate

AEON MALL Co., Ltd.
Chuo-Nittochi Group Co., Ltd.
DAIKYO INCORPORATED
DAIWA HOUSE INDUSTRY CO., LTD.
GLP Japan Inc.
Hankyu Hanshin Properties Corp.
ITOCHU Property Development, Ltd.
JR West Real Estate & Development Company
JR West Urban Development Co., Ltd.
Kanazawa Terminal Development Co., Ltd.
Kintetsu Real Estate Co.,Ltd.
Kobe Future City Co.,Ltd.
kumoji Development Co.,Ltd. Corporation
MIKUNI co.,ltd.
MORI TRUST CO., LTD.
Nomura Real Estate Development Co., Ltd.
NTT Urban Development Corporation
SOTETSU Urban Creates co.,LTD
Tokyo Tatemono Co., Ltd.
TOKYU LAND CORPORATION
Toshin Development Co., Ltd.
TOYOTA SMILE LIFE INC.
World iCity Co., Ltd.
Yasuda Real Estate Co.,Ltd.

Finance / Investment

Angelo, Gordon
Credit Saison Co., Ltd.
Daiwa Office Investment Corporation
Daiwa Securities Realty Co.Ltd.
Fortress Investment Group (Japan) GK
Fukuoka Financial Group, Inc.
The Bank of Iwate, Ltd.
The Iyo Bank, Ltd.

Transportation / Logistics

FUJI KYUKO CO., LTD
HANSHIN ELECTRIC RAILWAY CO.,LTD.
JAPAN POST TRANSPORT Co.,Ltd.
Prologis, Inc.
Tokyo Monorail Co., Ltd.
WEST JAPAN JR BUS COMPANY

Telecommunications

Bunkyosha Co., Ltd.
KAGOYA Holdings inc.
Net One Systems Co., Ltd.
QTnet, Inc.

Construction

DAI-DAN CO., LTD.
EXEO Group, Inc.
Takamatsu Construction Group Co., Ltd.

Government office - IAA

JICA
Tokyo Metropolitan Foundation for History and Culture
TMG Bureau of Finance

Vietnam

Manufacturing

Acecook Vietnam Joint Stock Company

Denso Manufacturing Vietnam Co., Ltd.

Honda Vietnam Co., Ltd.

Isuzu Vietnam Co., Ltd.

Toyota Motor Vietnam Co., Ltd.

Vietnam Stanley Electric Co., Ltd.

Hatchando Vietnam Co., Ltd.

Wholesale / Retail / Service

Aeon Vietnam Co., Ltd.

Marubeni Vietnam Co., Ltd.

Mitsubishi Corporation

Mitsui & Co. Vietnam Ltd.

MSIG Insurance (Vietnam) Co., Ltd.

Nagashima Ohno & Tsunematsu Hanoi Branch

Nagashima Ohno & Tsunematsu HCMC Branch

Sojitz Vietnam Company Ltd., Hanoi Branch

Sumitomo Corporation Vietnam LLC

Takashimaya Vietnam Ltd.

Real estate

AEON MALL Vietnam Co., Ltd.

Becamex Tokyu Co., Ltd.

Daibiru Csb Co., Ltd.

Daibiru Saigon Tower Co., Ltd.

Keppel Land WATCO II Co., Ltd.

Sun Red River Co., Ltd.

Thang Long Industrial Park Corporation

Thang Long Industrial Park II Corporation

Toshin Development Co., Ltd.

Zen Plaza Co., Ltd.

Finance / Investment

Xuan Mai Investment And Construction Joint Stock Company

Transportation / Logistics

Logitem Vietnam Corp.

Yusen Logistics (Vietnam) Co., Ltd.

Education / Research / Technical Services

ACUD Vietnam Technology Joint Stock Company

Japanese School in HCMC

Government office / IAA

Urban Management Department Of Dong Trieu Town

Bangladesh/ Cambodia/ Indonesia Philippines/ Singapore

Manufacturing

Pt. Murakami Delloyd Indonesia

Toyota Motor Philippines Corporation

Real estate

Bangladesh Sez Ltd.

Aeon Mall (Cambodia)Co., Ltd.

Toshin Development Singapore Pte. Ltd.

Mexico

Manufacturing

Ashimori Industria De Mexico, S.A. De C.V.

Murakami Kaimeido Mexico, S.A. de C.V.

Samtech Automotive México, S.A. de C.V.

Servilamina Summit Mexicana S.A. De C.V.

Stanley Electric Mexico S.A. De C.V.

Wholesale / Retail / Service

Toyota Tsusho Mexico S.A. De C.V.

Thailand

Manufacturing

Asian Stanley International Co., Ltd.

Azbil Production (Thailand) Co., Ltd.

Fujikoki (Thailand) Co., Ltd.

Howa (Thailand) Co., Ltd.

IJTT (Thailand) Co., Ltd.

Murakami Manufacturing (Thailand) Co., Ltd.

NBC Meshtec (Thailand) Co., Ltd.

Nippon Steel Steel Processing (Thailand) Co., Ltd.

Samtech (Thailand) Co., Ltd.

Sinfonia Technology (Thailand) Co., Ltd.

Thai Stanley Electric Public Co., Ltd.

Thai Takeda Lace Co., Ltd.

Tocalo Surface Technology (Thailand) Co., Ltd.

Wholesale / Retail / Service

Fair Consulting (Thailand) Co., Ltd.

Siam Autobacs Co., Ltd

Toyota Tsusho (Thailand) Co., Ltd.

Yamamori Trading Co., Ltd.

Yuasa Trading (Thailand) Co., Ltd.

Education / Research / Technical Services

Associe International (Thailand) Co., Ltd.

Nagashima Ohno & Tsunematsu (Thailand) Co., Ltd.

Telecommunications

Fujitsu (Thailand) Co., Ltd.

U.S.A. / Brazil

Manufacturing

Nacom Corporation

Yazaki Corporation

Yazaki North America, Inc.

Stanley Electric Do Brasil Ltda.

We engage in a variety of social contribution activities for the future.

Lecture activities as a company that broadens the potential of the next generation

Our company strives to be a company that balances the growth of each employee with social contribution, by putting into practice our codes of conduct: "Respect Others," "Be Professional," and "Grow Together." We see the nurturing of future leaders as our mission, and we provide classes not just for architecture students but also for students in elementary, middle, high school, university, and graduate school to give them an opportunity to think about "working." We are also committed to contributing to the field of education by providing lectures on "human resource development" to teachers and staff. To fulfill our social responsibility as a company, we are dedicated to expanding the possibilities of future generations through a wide range of activities.



1

2

3

1-2. Lecture by our CEO, Mr. Koyama, held at Waseda University
3. Lecture by our Executive Officer, Mr. George Kunihiro, held at Chulalongkorn University, Thailand

Promoting Diverse Work Styles

We are committed to building a diverse society. We have hired para-table tennis athlete Motoki Saito and maintain top-tier industry standards in female management ratios and childcare leave utilization rates. We also provide various work environments, including remote work options.



Initiatives for a Resilient Nation

We belong to organizations such as the Resilience Japan Promotion Council, where we contribute to national resilience by leveraging our expertise in architectural design and consulting. We also address national defense as an important issue through training lectures at the Ministry of Defense.



Cultural Asset Preservation Initiatives

To realize a sustainable society, we are actively involved in projects for the restoration and preservation of valuable cultural assets, in addition to our architectural design projects.



Creating the future together

Thoughtful Company PLANTEC's Action Plan

As a partner creating the future for people, society, and the planet,
we co-create with our clients.



About Us

Company name Plantec, Inc.
 Established December 1, 2020 (Business started on June 1, 2021)

Capital 30,000,000yen

Board Members
 Chief Executive Officer Naoyuki Koyama
 Director Noboru Kishida
 Director Katsuaki Watanabe
 Auditor Koichi Uehira
 Kazuhiro Aihara Hideyuki Yokoya
 Principal Designer Hideo Osawa Katsumi Kuwabara
 Executive Advisor Tomohiki Aoyagi Hideki Kasahara Hiroaki Kiriyama
 Senior Executive Officer Asako Kondo Fumihiro Nishitani
 Executive Officer Masato Aoki Mitsuru Idoi Fumikazu Kadono
 Yuichi Kaneko Seiji Kuwabara George Kunihiro
 Ryota Shimizu Tensei Takaya Fujio Tamura
 Akio Chatani Kiyoshi Tsuchiya Hiroyuki Tsurumi
 Ichiro Noda Jiro Miyata Gensho Miyamoto
 Noriaki Yamada Asako Wakuta

Employees Japan : 231、Overseas : 34 (as of January 2026)

Locations
 ■Tokyo Office
 6F Kioicho Park Bldg., 3-6 Kioi-cho, Chiyoda-ku, Tokyo, 102-0094, Japan
 TEL +81-3-3237-6857

■Osaka Office
 2F Nikken Bldg., 2-1-9 Itachibori, Nishi-ku, Osaka, 550-0012, Japan
 TEL +81-6-6535-8120

■Nagoya Office
 10F POLA Nagoya B-bldg., 2-9-26 Sakae, Naka-ku, Nagoya, Aichi, 460-0008, Japan
 TEL +81-52-855-3177

■Sendai Office
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 ■Fukuoka Office
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 First-class registered architect office Tokyo (No.64409) / Osaka (No. 26233)
 ZEB (Net Zero Energy Building) Planner ZEB2021P-00044-PC



HP

VIETNAM

Company name PLANTEC ARCHITECTS COMPANY LIMITED
 Established May 5, 2011 (Representative office)
 October 3, 2013 (local corporation)
 Capital 2,082,800,000VND
 President Hiroyuki Tsurumi
 Location (HCMC Office)
 #905 Zen Plaza, 54-56 Nguyen Trai, Ben Thanh Ward, Ho Chi Minh City, Vietnam
 (Hanoi Office)
 #410, CornerStone Building, 16 Phan Chu Trinh Street, Cua Nam Ward, Hanoi City, Vietnam

THAILAND

Company name PLANTEC ARCHITECTS LTD.
 Established April 23, 2012
 Capital 4,000,000 THB
 Director Hiroyuki Tsurumi
 Location Sathorn Square Office Tower, unit 1907, 19th Floor, 98 North Sathorn Road, Silom Bangrak, Bangkok 10500, Thailand

MEXICO

Company name PLANTEC ARCHITECTS DESIGN S.A. de C.V.
 Established Feb 14, 2025
 General director Hiroyuki Tsurumi

SINGAPORE

Company name Plantec, Inc. Singapore Branch
 Location Spaces Clarke Quay, 21 Merchant Road Level #04-01
 Singapore: 058267



HP(VIETNAM)



Plantec has been registered as a ZEB planner since December 24, 2021.



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